

2021

# ANNUAL REPORT



Each individual is protected,  
reaches her/his maximum  
potential, participates and  
actively contributes to the  
society



# TABLE OF CONTENTS

## Annual report

01	Who are we
02	Areas of intervention
03	Geographical extension
04	Projects and achievements
05	Covid-19 response
06	Our supporters
07	Our team
08	Financial audit

# 1. WHO ARE WE:

## A brief summary

Plan&Go was established in June 2008, by a group of professionals invested in counter trafficking in Albania. It came expanding the scope of its work from conducting awareness raising and sensitization to providing services that were key to prevention of trafficking, rehabilitation and reintegration of victims.

The Organization aim is to contribute to the change of social, economic and political context that creates vulnerability to abuse, violence, neglects and trafficking and to enable individuals and families fulfill their rights and realize their potential.

Members of organization have worked with the most vulnerable individuals and groups such as children and youth, whose life has been seriously at risk, families unable to provide basics and guidance for their children and communities unable to create protection mechanisms and to access public services.

Since its establishment, the organization has combined awareness raising with capacity building and direct service provision. Plan&Go bases its interventions on careful assessment of the needs and on coordination with other public and non-public stakeholders in Albania.



## OUR VISION AND MISSION:

### Vision

Each individual is protected, reaches her/his maximum potential, participates and actively contributes to the society

### Mission

To empower marginalized individuals and groups and promote their rights through:

- Providing direct services
- Capacity building for public and non-public agencies
- Advocacy and social policy development
- Research and studies



## 2. MAIN AREAS OF INTERVENTION DURING 2021:

### Anti-trafficking

**Our objective**

The rights of trafficked persons are improved, implemented and protected in practice.

**Our work**

- Raising awareness of general public on identification and protection of children victims of trafficking.
- Providing support to improve the living conditions of families of children victims of trafficking.
- Providing multidisciplinary emergency accommodation for children victims of trafficking for a period of 21 days. Plan&Go has established and is operating the first emergency accommodation for children victims of trafficking for 21 days.
- Providing support to the state agencies to complement the training manual on foster care for children victims/potential victims of trafficking.
- Strengthening the capacities of state and non-state agencies and service providers to improve identification, protection and reintegration of Victims of Trafficking.

### Child protection

**Our objective**

Promote the best interests and welfare of children through ensuring protection, care and development

**Our work**

- Raising awareness and working directly on preventing child abuse and neglect.
- Piloting the supervised "at home" protection for children victims of trafficking. Plan&Go staff works closely with the Child Protection Workers to support families of children victims of trafficking and to provide "at home" supervision.
- Providing life skills development, recreational and summer activities for children coming from marginalized communities.
- Facilitating access, follow up to education and periodic support for children coming from vulnerable categories
- Establishing cooperation ties between health institutions and communities – ensuring outreach and community visits from health workers as well as providing direct medical support.

### Social economic empowerment

**Our objective**

To empower and promote sustainable social and economic independence for vulnerable groups

**Our work**

1. Social empowerment
  - Organizing parenting support program focusing on two main streams:
    - a) Parenting skills
    - b) Civic education
1. Economic empowerment:
  - Supporting the establishment of a social business (dry cleaning business) which employes women victims of Trafficking and women Victims of Domestic Violence. It is further establishing cooperation links between CSOs and vulnerable groups for their economic empowerment.
  - Increasing the employment skills of vulnerable individuals through coaching for employment training program followed by structured on-the-job internship scheme.

### Community development

**Our objective**

To provide early detection and prevention of social problems among children, young people and other vulnerable community members as early as possible.

**Our work**

- Ensuring participation and integration of vulnerable communities within the society.
- Raise awareness within the communities on the importance of preventative healthcare, immunizations and importance of education.
- Identification, assessment and service provision where the beneficiaries are situated.
- Ensuring effective coordination with Child Protection Workers, non-public service providers, communities and children.
- Provision of infrastructure interventions in those communities who are residing in difficult living conditions
- Conducting activities to facilitate and increase access to public services for individuals and vulnerable communities.

# 3. GEOGRAPHICAL EXTENSION

Plan&Go implemented the projects in the following Municipalities and their Administrative Units

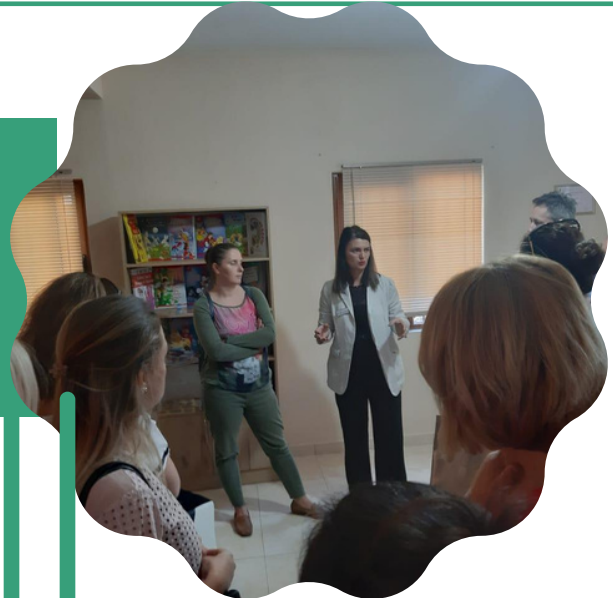
- MUNICIPALITY OF TIRANA
- MUNICIPALITY OF SHKODRA
- MUNICIPALITY OF KAVAJA
- MUNICIPALITY OF POGRADEC
- MUNICIPALITY OF KRUIJA
- MUNICIPALITY OF VORA
- MUNICIPALITY OF LEZHA
- MUNICIPALITY OF DIBRA
- MUNICIPALITY OF SHIJAK



## 4. PROJECTS AND ACHIEVEMENTS DURING 2021

**Title:** Enhancing protection and strengthening services for children victims of trafficking

The overall goal of this project was to provide specialized emergency support for children VoT and to restore families' capacities for care and protection.



We established a model of specialized emergency support for children victims potential victims and at risk of trafficking for a period up to 21 days.

### AWARENESS RAISING

5000

Individuals reached through the awareness raising activities

### SPECIALIZED EMERGENCY SUPPORT

74

Children victims, potential victims and at risk of trafficking supported with specialized emergency support.

### SUPERVISED "AT HOME" PROTECTION

31

Children victims, potential victims and at risk of trafficking and their families provided with direct, in kind and psychosocial services

### TRAINING MANUAL ON FOSTER CARE

1

Training manual for foster families focused on children victims of trafficking.

# PROJECTS AND ACHIEVEMENTS DURING 2021

**Title:** "REINTEGRATE – Social inclusion of VoT/VoDV through employment"

The overall goal of the project was to contribute to the reintegration and social inclusion of women Victims of Trafficking and Victims of Domestic Violence.



We established and made operational one cleaning social business which employed 3 women Victims of Domestic Violence.

15

## Coaching for employment

Women attended the mentoring and coaching sessions

3

## Internship program

Participated in the on-the -job internship program

3

## Entrepreneurship

Employed and operated a dry cleaning social business

We provided:

- psychosocial, legal and educational support to minors at risk of irregular migration and trafficking in the municipality of Dibra
- Specialized emergency support to unaccompanied foreign minors

## PROJECTS AND ACHIEVEMENTS DURING 2021

**Title:** Prevent and combat human trafficking by providing services to unaccompanied minors

The overall goal of the project was to prevent and combat human trafficking through provision of psychosocial services and emergency protection to unaccompanied minors.



### PSYCHOSOCIAL SUPPORT

45

Children provided with specialized psychosocial support

### EDUCATIONAL SUPPORT

80

Children provided with daily educational support

### LEGAL SUPPORT

20

Children and their families provided with legal support

### EMERGENCY SUPPORT

13

Foreign and Albanian returned children provided with specialized emergency support



We supported Roma' children enrolment & participation in pre-school and primary education systems and enhanced the parenting skills of Roma parents

# PROJECTS AND ACHIEVEMENTS DURING 2021

**230**

Children enrolled in ECD and preschool institutions



**40**

Children transitioned to primary education

**40%**

Of the drop out rate reduced

**230**

Children enrolled in ECD and preschool institutions

Title: "Good Start - Supporting models of Roma children in early education in Tirana and Shkodra municipalities"

The overall goal of the project was to improve the early childhood development outcomes for Roma children aged 0 – 7 in the Municipalities of Tirana and Shkodra

**320**

parents engaged in parenting support program



**70**

Children vaccinated according to their immunization program

**5**

Toy Libraries established and made operational

**320**

Spent quality time with their children and the relationship was improved through Toy Library Sessions



# PROJECTS AND ACHIEVEMENTS DURING 2021

**Title:** "Good Start - Supporting models of Roma children in early education in Kavaja Municipality"

**The overall goal** of the project was to improve the early childhood development outcomes for Roma children aged 0 – 7 in the Municipality of Shkodra

**127**

**Children enrolled in ECD and preschool institutions**

**42**

**Children transitioned to primary education**

**260**

**Parents informed on the importance of education**

**80**

**Parents engaged in parenting support program**

**208**

**Parents spent quality time with their children and the relationship was improved through Toy Library Sessions**

**2**

**Toy Library established and made operational**





**Title:** "Good Start - Supporting models of Roma children in early education in Kavaja Municipality"

The overall goal of the project was to enhance the protection and prevention efforts through a comprehensive approach in support to girls/women victims, potential victims or at risk of trafficking

## PROJECTS AND ACHIEVEMENTS DURING 2021

We provided direct services to facilitate social integration, prevent re-trafficking and ensured immediate, safe and multidisciplinary support to girls' victims of trafficking

### PSYCHOSOCIAL SUPPORT

90

Girls victims, potential victims or vulnerable to trafficking received psychosocial support

### DIRECT ASSISTANCE

90

Girls victims, potential victims or vulnerable to trafficking received in kind support

### SAFE EMERGENCY SHELTER

18

Girls victims, potential victims or vulnerable to trafficking were provided with emergency support

# PROJECTS AND ACHIEVEMENTS DURING 2021

**Title:** Enhancing protection and strengthening services for children victims of trafficking

The overall goal of the project was to combat child trafficking through the provision of specialized emergency services and through supporting the de-institutionalization reform with main focus on children who have experienced trafficking.

**6**

**Municipalities and their social services supported through on-job training**

**26**

**Administrative Units reached and supported**

**5000**

**Individuals informed on foster care**

**1**

**Manual for foster parents prepared and distributed to the targeted municipalities**

We made the community in general more aware on the de-institutionalization reform and its process and increased the capacities of the Child Protection Workers and other related stakeholders on foster care



**Title:** Integrated Social services, flexible and in response to the needs of vulnerable families affected by the earthquake in Shijak Municipality

The overall goal of the project was to contribute to the recovery of families who live in vulnerable situation and are affected by the earthquake using an integrated approach..

## PROJECTS AND ACHIEVEMENTS DURING 2021

We improved the social and economic situation and access to services of families living in vulnerable situation and affected by the earthquake and strengthened the social protection system in the Municipality of Shijak.

**146**

FAMILIES PROVIDED WITH SPECIALIZED PSYCHOSOCIAL SUPPORT

**40**

INDIVIDUALS IMPROVED THEIR EMPLOYMENT SKILLS

**300**

EMPLOYEES OF SOCIAL SERVICE AND OTHER INSTITUTIONS HAVE BEEN IMPROVED THEIR PROFESSIONAL CAPACITIES

**60**

CHILDREN IMPROVED THEIR KNOWLEDGE AND HAVE STRENGTHENED THEIR PSYCHOSOCIAL SKILLS

**20**

FAMILIES PROVIDED WITH FOOD PACKAGES

**300**

INDIVIDUALS PROVIDED WITH ONLINE PSYCHOSOCIAL COUNSELLING

**9**

INDIVIDUALS SUPPORTED WITH MICRO INITIATIVES



# PROJECTS AND ACHIEVEMENTS DURING 2021

**Title:** Alleviating the hidden impact of Covid-19

The overall goal of the project was to alleviate the hidden impact of Covid-19 on children 3-6 years old and their teachers in the municipality of Dibra

We supported the implementation of the Toy Library model, enhanced parent-child interaction, improved the hygienic conditions of kindergartens and enhanced the professional capacities of kindergarten teachers in Dibra Municipality.



## 1 TOY LIBRARY

- Established in the premises of a kindergarten in the Municipality of Dibra

## 20 PARENTS

- Attended a specific program designed to help improve the parent-child relationship through inter-action

## 6 (SIX) HYGIENE PARCELS

- Provided during the project implementation

## 25 TEACHERS

- Enhanced the quality of intervention with children. through a program of capacity building support

## PROJECTS AND ACHIEVEMENTS DURING 2021

**Title:** Assistance to approximately 700 Afghan individuals and their family members Refugees in Albania

The overall goal of the project was to coordinate urgent services to the families arriving from Afghanistan

We enabled a safe environment for Afghan women, children and men accommodated in Albania through a case management approach



### CASE MANAGEMENT

- Need assessment and provision of services according to the needs

### PROTECTION SERVICES

- Regular and structured psychosocial and recreational activities, co-facilitated by community leaders have been provided on a daily basis

### EDUCATIONAL SUPPORT

- Non-formal education established and provided to children and adults

### AWARENESS RAISING

- Promoted resilience, supported existing coping strategies, prevented and responded to violence and abuse especially against women and girls

**Title: Safeguarding policy and direct support to women survivors of Gender Based Violence**

**The overall goal** of the project was to support the hospitality industry to respond to abuse and trafficking and to provide direct multidisciplinary support to women survivors of violence

### SAFEGURDING POLICY

- One safeguarding policy was prepared with the support of 4 experts to support the hospitality industry to respond to abuse and trafficking

### CAPACITY BUILDING SUPPORT

- The staff of two resorts was trained on how to identify and respond to issues related to abuse and trafficking in the reorts

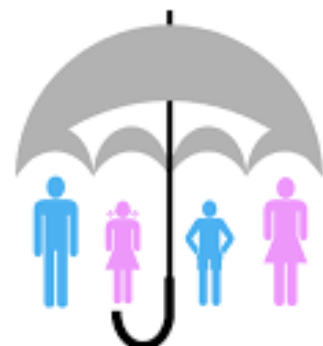
### DIRECT SUPPORT

- 4 women survivors of Gender Based Violence were provided with direct and immediate support to respond to the consequences of violence



## PROJECTS AND ACHIEVEMENTS DURING 2021

We prepared and disseminated one Safeguarding Policy for the hospitality industry and provided direct emergency support to women survivors of Gender Based Violence





## Municipality of Tirana

- 530 families supported with food and hygiene packages
- 120 children supported with didactic materials
- Lilium center and the Municipality of Tirana supported hygiene materials and laptops

## Municipality of Shkodra

- 380 families supported with food and hygiene packages
- 110 children supported with didactic materials
- The Community Centers supported with hygiene materials and tablets

## Municipality of Kavaja

- 380 families supported with food and hygiene packages
- 60 children supported with didactic materials
- Kavaja Juvenile's Institute supported with hygiene materials, TV-s, computers and laptops

## Municipality of Kruja

- The hospital of Kruja supported with materials clothes for doctors, materials to facilitate the work of doctors in response to Covid-19 and other hygienic parcels.

## Municipality of Dibra

- Food and hygiene packages for 100 vulnerable families in Dibra Municipality;
- Disinfection materials for 5 Schools established in the territory of Dibra Municipality



## 5. RESPONSE TO COVID-19

We provided services and support to the most vulnerable individuals and communities to alleviate the impact of Covid-19

We supported several institutions to respond to the consequences of Covid-19



# 6. OUR SUPPORTERS



## 7. OUR TEAM



**Malbora Shahini**  
Executive Director



**Erjola Kaci**  
Program Development Officer



**Alma Grazhdani**  
Finance Officer



**Fatjona Shqipe**  
Program Coordinator



**Cesika Kryemadhi**  
Psychologist



**Elira Yzeiri**  
Social Worker



**Sofia Shkrapci**  
Child Protection Focal Point



**Aida Hida**  
Case Manager



**Irida Gjata**  
Case Manager



**Alma Murataj**  
Community Development  
Officer



**Ulsi Beqiri**  
Social Worker




**Gjyka Brati**  
Case Manager


Financial Statements and Independent Auditor's Report


“PLAN & GO” Organization

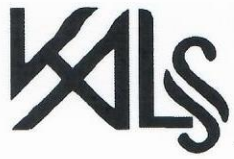
As of and for the year ended in 31 December 2021



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## Contents

	Page
<b>INDEPENDENT AUDITOR'S REPORT</b>	<b>3</b>
<b>STATEMENT OF FINANCIAL POSITION</b>	<b>6</b>
<b>STATEMENT OF FINANCIAL ACTIVITIES</b>	<b>7</b>
<b>CASH FLOW STATEMENT</b>	<b>8</b>
<b>NOTES TO THE FINANCIAL STATEMENTS</b>	<b>10</b>

## Independent Auditor's Report

To the Board of Directors of "PLAN&GO" Organization  
Sheshi "Skenderbej", Pallati I Kultures, Kati 2.  
Tirana, Albania

### *Opinion*

We have audited the financial statements of "PLAN&GO" Organization hereafter referred as the "Organisation"), which comprise the statement of financial position as at 31 December 2021, the statement of activities, and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the "PLAN&GO" Organization as at 31 December 2021, its financial performance and its cash flows for the year then ended in accordance with the National Financial Reporting Standards.

### *Basis for Opinion*

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Albania, and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion,



## ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the National Accounting Standards on Non-Profit Organisations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organisation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organisation's financial reporting process.

## ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If we conclude that a material



uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organisation to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Tirana, 18 July 2022

Eglantina Kodra  
Statutory Auditor  
Lic. No 477 – 16/06/2021

*Eglantina Kodra*  
*E. Kodra*



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## Statement of Financial Position

	Notes	31-Dec-21		31-Dec-20	
		ALL	EUR	ALL	EUR
<b>Assets</b>					
<b>Current Assets</b>					
Cash at bank & in hands	4	25,492,528	211,101	3,599,996	29,102
Receivables from Grand's			-		-
Prepayments		16,440	136		-
<b>Total Current assets</b>		<b>25,508,968</b>	<b>211,237</b>	<b>3,599,996</b>	<b>29,102</b>
<b>Non-Current Assets</b>					
Property, Plant and Equipment	6	368,355	3,050	368,355	2,978
<b>Total Non-Current Assets</b>		<b>368,355</b>	<b>3,050</b>	<b>368,355</b>	<b>2,978</b>
<b>Total Assets</b>		<b>25,877,323</b>	<b>214,287</b>	<b>3,968,351</b>	<b>32,080</b>
<b>Liabilities</b>					
Accounts payable		813,235	6,734	578,213	4,674
Payable for Projects		1,836,005	15,204	1,050,731	8,494
Tax Liabilities		1,625,483	13,460	547,021	4,422
Deferred Grant		21,482,293	177,892	1,672,079	13,517
<b>Total liabilities</b>		<b>25,757,016</b>	<b>213,291</b>	<b>3,848,044</b>	<b>31,107</b>
Net Founds		120,307	996	120,307	973
<b>Total Liabilities and Net Assets</b>		<b>25,877,322</b>	<b>214,287</b>	<b>3,968,351</b>	<b>32,080</b>

Financial Statements of the Plan&Go on 28 March 2022 and signed on its behalf by:

Alma Grazhdani

Financie

Statement of Financial Position should be read together with the notes on pages 9-14 which are integral part of the financial statements.

Malbora Shahini  
Executive Director



# Statement of Financial Activities

	Notes	31-Dec-21		31-Dec-20	
		ALL	EUR	ALL	EUR
Income		74,878,708	611,454	43,970,820	355,463
Income from sale of Assets					
Other Income		264,835	2,163	1,004,093	8,117
<b>Total income and donations</b>		<b>75,143,543</b>	<b>613,617</b>	<b>44,974,913</b>	<b>363,581</b>
Expenditure	7	74,948,188	612,022		
PORTICUS 1		7,443,714	60,780	11,186,651	90,434
PORTICUS 2 Foster care		4,311,855	35,492		
KMOP				1,881,503	15,210
Roma Education Fund		3,463,161	28,341	5,024,271	40,617
Roma Oktatasi Alap 02				7,729,849	62,489
Roma Oktatasi Alap 03		7,625,137	62,441	1,545,805	12,496
German Embassy		7,233,232	58,984	1,731,569	13,998
Women direct suport		72,153	674		
German Embassy - COVID		1,238,660	10,000		
Help Covid 1				5,968,547	48,250
Help covid 2				4,797,187	38,781
Help Kavaja				4,287,150	34,658
UNDP		712,904	5,852		
UNODC		1,528,276	12,480		
GOETHE		2,432,889	20,088		
ISR AID		10,311,390	84,202		
Vital Voice 1		17,225,815	140,013		
Vital Voice 2		5,169,263	42,212		
Vital Voice cash assistance		6,052,000	49,420		
Other project		15,000	122		
Plan&Go + Co founding		308,094	2,516	822,381	6,648
<b>Total expenditure</b>	7	<b>75,143,543</b>	<b>613,617</b>	<b>44,974,913</b>	<b>363,581</b>
Financial Profits(Loss)					
Total Income less expenditure for the year			(0)	-	

Statement of Sources and Uses of Funds should be read together with the notes on pages 9-14 which are integral part of the financial statements.

## Statement of Cash Flows

		31-Dec-21		31-Dec-20	
		Euro	ALL	Euro	ALL
<b>Cash flows from operating activities</b>					
PORTICUS	6	70,000	8,504,300	65,000	8,006,050
PORTICUS 2 Foster care	6	5,000	608,000		
KMOP	6	7,096	856,916	8,114	1,001,187
Roma Education Fund	6	45,360	5,477,624	17,396	2,137,794
Roma Oktatasi Alap 02	6	11,195	1,351,899	30,032	3,671,992
Roma Oktatasi Alap 03	6	75,895	9,165,106	-	-
German Embassy	6	59,016	7,126,811	48,025	5,968,547
Women direct suport		4,903	592,130		
GFE		4,570	551,815		
German Embassy - COVID		10,000	1,238,660		
Help Covid 1	6	-		38,875	4,797,187
Help covid 2	6	-		35,000	4,287,150
Help Kavaja	6	-		14,589	1,804,659
UNDP		10,339	1,248,540		
UNODC		17,402	2,101,440		
GOETHE		20,465	2,471,331		
ISR AID		97,589	11,784,896		
Vital Voice 1		284,363	34,339,726		
Vital Voice 2		-			
Vital Voice cash assistance		60,182	7,267,624		
Other	6	331	40,000	5,593	691,800
		-			
<b>Expenses</b>	7	-			
PORTICUS 1		(60,780)	(7,443,714)	(91,335)	(11,189,251)
PORTICUS 2 Foster care		(35,492)	(4,311,855)		
KMOP		-		(15,248)	(1,882,481)
Roma Education Fund		(28,678)	(3,463,161)	(39,891)	(5,024,271)
Roma Oktatasi Alap 02		-		(63,339)	(7,729,849)
Roma Oktatasi Alap 03		(63,143)	(7,625,137)	(12,666)	(1,545,805)
German Embassy		(59,898)	(7,233,232)	(13,998)	(1,731,569)
Women direct suport		(597)	(72,153)		
German Embassy - COVID		(10,000)	(1,238,660)		
Help Covid 1		-		(48,025)	(5,968,547)
Help covid 2		-		(38,875)	(4,797,187)
Help Kavaja		-		(35,000)	(4,287,150)
UNDP		(5,903)	(712,904)		
UNODC		(12,655)	(1,528,276)		
GOETHE		(20,146)	(2,432,889)		
ISR AID		(85,387)	(10,311,390)		
Vital Voice 1		(142,645)	(17,225,815)		

*at Cooke*

Vital Voice 2		(42,806)	(5,169,263)		
Vital Voice cash assistance		(50,116)	(6,052,000)		
Other project		(124)	(15,000)		
Plan&Go + Co founding		(517)	(62,373)	(6,644)	(819,776)
Decrease (Increase) in receivables		(136)	(16,440)		
Increase (Decrease) in accounts payable		17,380	2,098,758	17,591	2,175,965
Foreign exchange rate differences		(156)	(18,781)	(791)	(154,886)
Foreign exchange rate differences		94			
<b>Increase in cash and cash equivalents</b>		<b>181,999</b>	<b>21,892,533</b>	<b>(85,597)</b>	<b>(10,588,441)</b>
Cash and cash equivalents, beginning of the year	4	29,102	3,599,996	114,700	14,188,436
<b>Cash and cash equivalents, end of the year</b>	<b>4</b>	<b>211,101</b>	<b>25,492,528</b>	<b>29,103</b>	<b>3,599,995</b>

Cash Flow Statement should be read together with the notes on pages 9-14 which are integral part of the financial statements.

# Notes to the Financial Statements

## *1. Background information*

### **History of the Organization**

The organization was established in June 2008, by a group of professionals invested in counter-trafficking in Albania. It came expanding the scope of its work from conducting awareness raising and sensitization to providing services that were key to prevention of trafficking, rehabilitation and reintegration of victims.

The Organization aim was to contribute to the change of social, economic and political context that creates vulnerability to abuse, violence, neglects and trafficking and to enable individuals and families fulfil their rights and realize their potential.

Members of organization have worked with the most vulnerable individuals and groups such as children and youth, whose life has been seriously at risk, families unable to provide basics and guidance for their children and communities unable to create protection mechanisms and to access public services.

Since its establishment, the organization has combined awareness raising with capacity building and direct service provision. The organization bases its interventions on careful assessment of the needs and on coordination with other public and non-public stakeholders in Albania.

### **Vision**

Each individual is protected, reaches her/his maximum potential, participates and actively contributes to the society

### **Mission**

To empower marginalized individuals and groups and promote their rights through:

- Providing direct services
- Capacity building for public and non-public agencies
- Advocacy and social policy development
- Research and studies

### **Plan & Go supports the following target groups**

- Children 0-18 years old):
  - Victims of violence, trafficking, neglect, abuse, mistreatment and exploitation,
  - in street situation,
  - in contact and/or in conflict with the law,
  - without parental care,
  - those of Roma/Egyptian origin,
  - those involved in drug related activities
- Youth 18-26 years old):
  - living and working in street situation,
  - involved in drug related activities,
  - unskilled job seekers,
  - school drop-outs,
  - illiterate or semi-illiterate
- Underage pregnant, young and single mothers, girls in early marriages,
- Roma and Egyptian families and communities, migrants and refugees;
- State agencies related to the protection and development of children, youth, women and families.



**Main areas of intervention:**

**1. Anti-trafficking**

**Our objective**

The rights of trafficked persons are improved, implemented and protected in practice.

**Our work**

- Raising awareness of general public on identification and protection of children victims of trafficking.
- Providing support to improve the living conditions of families of children victims of trafficking.
- Providing multidisciplinary emergency accommodation for children victims of trafficking for a period of 21 days. Plan &Go has established and is operating the first emergency accommodation for children victims of trafficking for 21 days.
- Providing support to the state agencies to complement the training manual on foster care for children victims/potential victims of trafficking.
- Strengthening the capacities of state and non-state agencies and service providers to improve identification, protection and reintegration of Victims of Trafficking.

**2. Child protection**

**Our objective**

Promote the best interests and welfare of children through ensuring protection, care and development

**Our work**

- Raising awareness and working directly on preventing child abuse and neglect.
- Piloting the supervised “at home” protection for children victims of trafficking. Plan &Go staff works closely with the Child Protection Worker to support families of children victims of trafficking and to provide “at home” supervision.
- Providing life skills development, recreational and summer activities for children coming from marginalized communities.
- Facilitating access, follow up to education and periodic support for children coming from vulnerable categories
- Establishing cooperation ties between health institutions and communities – ensuring outreach and community visits from health workers as well as providing direct medical support.
- Facilitating vaccination and the issuance of health booklets, referring and accompanying beneficiaries to the public health care clinics.

**3. Social economic empowerment**

**Our objective**

To empower and promote sustainable social and economic independence for vulnerable groups

**Our work**

- Social empowerment
  - Organizing parenting support program focusing on two main streams:
    - a) Parenting skills
    - b) Civic education
- Economic empowerment
  - Supporting the establishment of a social business which employee’s women victims of Trafficking and women Victims of Domestic Violence. The social enterprise is a dry



cleaning business. It is further establishing cooperation links between CSOs and vulnerable groups for their economic empowerment.

- Increasing the employment skills of vulnerable individuals through coaching for employment training programme followed by structured on-the-job internship scheme.

#### **4. Community development**

##### **Our objective**

To provide early detection and prevention of social problems among children, young people and other vulnerable community members as early as possible.

##### **Our work**

- Ensuring participation and integration of vulnerable communities within the society.
- Raise awareness within the communities on the importance of preventative healthcare, immunizations and importance of education.
- Identification, assessment and service provision where the beneficiaries are situated.
- Ensuring effective coordination with Child Protection Workers, non-public service providers, communities and children.
- Provision of infrastructure interventions in those communities who are residing in difficult living conditions
- Conducting activities to facilitate and increase access to public services for individuals and vulnerable communities.

#### **5. Advocacy**

##### **Our objective**

Advocating to ensure that children are heard and provided with proper services

##### **Our work**

- Facilitate the promotion and protection of the rights of children, as formulated in the UN Convention on the Rights of the Child
- Establishing links and sharing information and strategies with state and non-state children's rights agencies.
- Conducting activities to inform children about their rights and to create awareness about children's priorities
- Conducting activities to increase the participation of children, young people, women and vulnerable communities and facilitate their participation in the decision making process.
- Strengthening the capacity of duty-bearers to meet their obligations
- Using research evidence as a tool to persuade policy-makers to change or improve their policies, laws and their implementation based on the best interest of the child.

#### ***2. Basis of presentation and summary of significant accounting principles***

The accompanying statement of income and expenditures was prepared for the purpose of complying with the provision of the Contracts and is intended to be a complete presentation of the Organization's revenue and expenses.

The statement of income and expenditures is expressed in Euro, and ALL, into which are converted all the currencies utilized by the Organization in its operations. The accompanying statement of income and expenditures is prepared on a cash basis of accounting, and it presents receipts, disbursements, and changes in cash and bank balances.

For the period starting from 01 January 2021 till 31 December 2021, we found the cash book, bank journal and the reconciliation's.

### 3. Summary of significant accounting policies

A summary of significant accounting policies in the preparation of these financial statements is presented below:

#### 3.1 Foreign currency transactions (continued)

The donation incomes are received in ALL and are converted into EURO at the rate of exchange established with the donors for reporting purposes, which approximates the average rate of exchange over the year. Monetary assets and liabilities denominated in ALL currencies are translated into EURO at the foreign exchange rate ruling at the balance sheet date. All resulting exchange differences are charged to the income statement.

The financial statements have been translated into Euro for the convenience of the donors of the Foundation on the following basis:

- assets and liabilities for each balance sheet presented i.e. including comparatives) are translated at the closing rate at the date of that balance sheet of 1 Euro to 120.76 ALL
- income and expenses for each income statement i.e. including comparatives) have been translated at the rate of exchange established with the donors for reporting purposes, of 1 Euro to 122.46 ALL , which approximates the average rate of exchange over the year; and
- resulting exchange differences are recognised as a separate component of equity.

Information displayed in Euro is considered as supplementary information and is not subject of an audit.

The annual average rate of exchange established with the donors and the year-end spot exchange rates of the currencies used by the Foundation to ALL and Euro were as follows:

	2021	2020
Annual average rate:		
EURO/ALL Albanian Lek)	122.46	123.77
Year-end spot exchange rates:		
EURO/ALL	120.76	123.7

#### 3.2 Cash and cash equivalents

Cash and cash equivalents include cash, and highly liquid financial assets. The organisation have not opened and kept separate cash & bank accounts for the transactions of this project. Separate accounts are kept for each donor.

#### 3.3 Fixed assets

Fixed assets are stated at cost, less accumulated depreciation. Depreciation is calculated on a straight-line basis over the asset's estimated useful life at the following annual rates.

#### 3.4 Income

Donation income is derived principally from, PORTICUS, KMOP, Roma Education Fund, Roma Oktatasi Alap, German Embassy United Nations Voluntary Trust Fund for Victims of Trafficking in Persons, UNDP Albania, Goethe Institut, Vital Voices Global Partnership, IsraAid and local contribution. All donations are recognized as revenue when earned rather than when received.





**Notes to the Financial Statements**  
**For the year ended 31 December 2021**

**3.5 Short term debt**

Short term debt is stated at cost and any interests charged or accrued are capitalized to the principal amount. The original maturity is one year or less.

**3.6 Receivables**

Accounts receivable are stated at their cost.

**3.7 Payables**

Accounts payable are stated at their cost.

**3.8 Revenue recognition**

Funds to be received under budgets that have been approved by the donors are recognized as revenue when received.

**3.9 Expense recognition**

**Program expenses**

When the Foundation implements program activities, expenses are recognized in the income statement in the period in which they are incurred.

**Administrative expenses**

Administrative expenses are recognized in the statement of revenue and expenses in the period in which they are incurred.

**3.10 Taxation**

In Albania, not-for-profit organizations are exempt from tax on income. The Project is liable for personnel and social taxes and withholding tax for services rendered by non-residents and/or individuals not registered for tax purposes.

**4. Cash and Bank Liquidity**

The following Table submitted Cash and Bank balances in ALL and foreign currency EUR) on 31 December 2021 and on 31 December 2020:

Description	Currency	Year ended 31.12.2021		Year ended 31.12.2020	
		ALL	EUR	ALL	EUR
Intesa San Paolo 1053631803	ALL	12,146,911		699,684	
Intesa San Paolo 1053631802	ALL	4,463,952		0	
Intesa San Paolo 1053631801	EUR	20,490	2,474,412	20,955.39	2,592,180
BKT - 428005070 PLAN & GO	ALL	805,671		3,283	
BKT - 428005070 PLAN & GO	EUR	7,175	866,489	0	
BKT - 428005070 PLAN & GO	USD	0		0	
BKT - 428005070 KMOP	ALL	1,055,063		227,559	

**Notes to the Financial Statements**  
**For the year ended 31 December 2021**

BKT - 428005070 KMOP	EUR	13	1,513	79.61	9,849
BKT - 428005070 REF ECD	ALL		69,983		340
BKT - 428005070 REF ECD	EUR	8,344	1,007,652		
BKT - 428005070 UNDOC	ALL		994,248		
BKT - 428005070 IA	ALL		1,603,414		
<b>Cash on Hand</b>					
Cash on hand	All		3,220		67,102
Cash on hand	EUR				
<b>Total in ALL</b>			<b>25,492,528</b>		<b>3,599,996</b>

### 5. Contributions

Funds received from donors are restricted for use in accordance with specific project agreements, and are composed as follows:

	Year 2021		Year 2020	
	ALL	EUR	EUR	ALL
PORTICUS	70,000	8,504,300	65,000	8,006,050
PORTICUS 2 Foster care	5,000	608,000		
KMOP	7,096	856,916	8,114	1,001,187
Roma Education Fund	45,360	5,477,624	17,396	2,216,196
Roma Oktatasi Alap 02	11,195	1,351,899	30,032	3,671,992
Roma Oktatasi Alap 03	75,895	9,165,106	-	-
German Embassy	59,016	7,126,811	48,025	5,968,547
Women direct suport	4,903	592,130		
GFE	4,570	551,815		
German Embassy - COVID	10,000	1,238,660		
Help Covid 1	-		38,875	4,797,187
Help covid 2	-		35,000	4,287,150
Help Kavaja	-		14,589	1,804,659
UNDP	10,339	1,248,540		
UNODC	17,402	2,101,440		
GOETHE	20,465	2,471,331		
ISR AID	97,589	11,784,896		
Vital Voice 1	284,363	34,339,726		
Vital Voice 2	-			
Vital Voice cash assistance	60,182	7,267,624		
Other	331	40,000	5,589	691,800
	<b>783,707</b>	<b>94,726,818</b>	<b>262,620</b>	<b>32,444,768</b>

**6. Fix Assets & Depreciation**

Depreciation and disposals of fixed assets as at 31.12.2021 in Albanian Lek can be detailed as follows:

	<b>Pajisje Informatike</b>	<b>Mjete transporti</b>	<b>Mobilje</b>	<b>Totali</b>
<b>Me 1 Janar 2021</b>	73,062	174,000	156,241	403,303
Shtesa				
Pakesime				
<b>Me 31 Dhjetor 2021</b>	73,062	174,000	156,241	403,303
<b>Amortizimi I akumuluar</b>				
<b>Me 1 Janar 2021</b>	15,150	17,400	2,399	34,948
Shtesa				
Pakesime				
<b>Me 31 Dhjetor 2021</b>	15,150	17,400	2,399	34,949
Me 1 Janar 2021	57,913	156,600	153,843	368,355
Me 31 Dhjetor 2021	<b>57,913</b>	<b>156,600</b>	<b>153,843</b>	<b>368,355</b>

**7. Expenses**

Expenses are composed as follows:

	Year 2021			Year 2020	
	EUR	USD	ALL	EUR	ALL
PORTICUS 1	60,780		7,443,714	91,335	11,189,251
PORTICUS 2 Foster care	35,492		4,311,855		
KMOP	-			15,248	1,881,508
Roma Education Fund	28,341		3,463,161	39,891	5,024,271
Roma Oktatasi Alap 02	-			63,339	7,729,849
Roma Oktatasi Alap 03	62,441		7,625,137	12,666	1,545,805
German Embassy	58,984		7,233,232	13,998	1,731,569
Women direct suport	674		72,153		
German Embassy - COVID	10,000		1,238,660		
Help Covid 1	-			48,025	5,968,547
Help covid 2	-			38,875	4,797,187
Help Kavaja	-			35,000	4,287,150
UNDP	5,852		712,904		
UNODC		14,472	1,528,276		
GOETHE	20,088		2,432,889		
ISR AID		96,949	10,311,390		
Vital Voice 1		177,427	17,225,815		
Vital Voice 2		53,242	5,169,263		
Vital Voice cash assistance		62,334	6,052,000		
Other project	122		15,000		
Plan&Go + Co founding	2,516		308,094	6,644	819,776
<b>TOTAL</b>	<b>285,290</b>	<b>404,424</b>	<b>75,143,543</b>	<b>365,021</b>	<b># 44,974,913</b>

All the expenses carried out by the Foundation are supported with regular and justifying documents

**7.1 Enhancing protection and strengthening services for child victims of trafficking**

Fund transactions according to the Project Grant number Gr-069490, Name "Enhancing protection and strengthening services for child victims of trafficking" start dated at July1,2019 and end date June 30,2021 between "PORTICUS" Viena, and "PLAN & Go" Organization are composed as follows:

PORTICUS	Year 2021 ALL		Year 2021 EUR	
	Budget	Expenses	Budget	Expenses
Awareness raising campaigns on identification and protection of children victims of trafficking	262,597	-	2,144	

**Notes to the Financial Statements  
For the year ended 31 December 2021**

Pilot the model of supervised “at home” protection for children victims of trafficking	7,571,469	2,583,995	61,818	21,099
Pilot the model of multidisciplinary emergency accommodation for children victims of trafficking for a period of 21 days	8,629,328	2,320,194	70,455	18,945
Complementing the training manual on foster care for children victims/potential victims of trafficking	183,720	183,705	1,500	1,500
Complementing the training manual on foster care for children victims/potential victims of trafficking	194,621	-	1,589	-
Develop & implement advocacy action plan	91,860	-	750	-
Personnel	5,890,948	1,846,358	48,097	15,076
Equipment	220,464	-	1,800	-
Administrative	820,616	352,897	6,700	2,882
Others	630,405	156,566	5,147	1,278
<b>Total</b>	<b>24,496,027</b>	<b>7,443,714</b>	<b>200,000</b>	<b>60,779,90</b>

**7.2 Enhancing protection and strengthening services for child victims of trafficking**

Fund transactions according to the Project Name “Enhancing protection and strengthening services for child victims of trafficking” start dated at August 1,2021 and end date July 31,2022 between “PORTICUS” (European family), and “PLAN & Go” Organization are composed as follows:

PORTICUS 2	Year 2021 ALL		Year 2020 EUR	
	Budget	Expenses	Budget	Expenses
Awareness raising campaigns on identification and protection of children victims of trafficking,	126,228	126,228	1,039	1,039
Foster care				
Foster care	2,284,012	1,273,823	18,800	10,485
Provide emergency accommodation for children victims of trafficking for a period of 21 days	2,004,585	1,541,222	16,500	12,686
Personnel	3,863,382	1,363,604	31,800	11,224
Operacional cost	395,450	6,978	3,255	58
Other	437,364		3,600	
	<b>9,111,021</b>	<b>4,311,855</b>	<b>74,994.00</b>	<b>35,492.00</b>

*Glacore*

### 7.3 Good Start-Supporting models of Roma children in early education in Kavaja

Fund transactions according to the Project Agreement Name “Good Start-Supporting models of Roma children in early education in Kavaja” number Project ALB057 start dated at 01.09.2019 and end date 31.07.2021 between “Roma Education Fund REF” and ““PLAN & Go” Organization are composed as follows:

#### ALB 57

	Year 2021 ALL		Year 2021 EUR	
	Budget	Expenses	Budget	Expenses
equipment	-	-		
Administration*	2,371,852	666,072	19,360	5,451.12
Program staff salaries	1,458,062	359,879	11,901	2,945.24
Conference/Meetings	311,428	117,737	2,542	963.56
Travel	723,110	250,277	5,902	2,048.26
Other project activities	4,213,815	1,895,628	34,395	15,513.77
Outsourced activity	665,246	173,568	5,430	1,418.87
	<b>9,743,512</b>	<b>0 3,463,161</b>	<b>79,530.43</b>	<b>28,340.82</b>

#### Plan & GO

	Year 2021 ALL		Year 2021 EUR	
	Budget	Expenses	Budget	Expenses
other project	-	49,796		408
	<b>0</b>	<b>0 49,796</b>		<b>408</b>

### 7.4 Increasing access and participation of Roma children in quality early childhood education and primary education

Fund transactions according to the Project Agreement Name “Increasing access and participation of Roma children in quality early childhood education and primary education” number Project ECD-ALB-03 start dated at 01 September 2020 and end date 30 September 2021 between “ROMA OKTATASI ALAP” and ““PLAN & Go” Organization are composed as follows:

#### REF ECD - 03

k 122.12

	Year 2021 ALL		Year 2021 EUR	
	Budget	Expenses	Budget	Expenses
equipment				
Administration*	2,156,00	1,324,647	17,655	10,847.27
Program staff salaries	2,468,461	1,878,299	20,214	15,381.02

**Notes to the Financial Statements  
For the year ended 31 December 2021**

Travel	380,087	255,915	3,113	2,095.64
Other project activities	3,793,253	3,793,133	31,063	31,061.21
Outsourced activity	373,139	373,143	3,056	3,055.59
	<b>9,170,942</b>	<b>0</b>	<b>75,100.00</b>	<b>62,440.73</b>

**Plan & Go**

	Year 2021 ALL		Year 2021 EUR	
	Budget	Expenses	Budget	Expenses
co founding	-	12,581		103
	<b>0</b>	<b>0</b>	<b>-</b>	<b>103.02</b>

**7.5 "Prevent and combat human trafficking by providing services to unaccompanied minors"**

Fund transactions according to the Project Agreement Name "Prevent and combat human trafficking by providing services to unaccompanied minors" star dated at 04 November 2020 and end date 31 December 2021 between "Germany Embassy" and "PLAN & Go" Organization are composed as follows:

**German Embassy**

	Year 2021 ALL		Year 2021 EUR	
	Budget	Expenses	Budget	Expenses
Equipment				
Administration*	1,981,946	1,963,821	16,162.00	16,014.20
Program staff salaries	4,402,662	4,267,524	35,902.00	34,800.00
Conference/Meetings	59,476	59,476	485.00	485.00
Travel	343,364	343,364	2,800.00	2,800.00
Other project activities	256,787	256,787	2,094.00	2,094.00
Outsourced activity	434,355	342,260	3,542.00	2,791.00
	<b>7,478,591</b>	<b>7,233,232</b>	<b>60,985.00</b>	<b>58,984.20</b>

**7.6 Emergency support to vulnerable families affected by the COVID-19 pandemic in Dibra Municipality**

Fund transactions according to the Project Agreement Name " Emergency support to vulnerable families affected by the COVID-19 pandemic in Dibra Municipality" star dated at 04 November 2021 and end date 31 December 2021 between "Germany Embassy" and "PLAN & Go" Organization are composed as follows:

**German Embassy - Covid**

	Year 2021 ALL		Year 2021 EUR	
	Budget	Expenses	Budget	Expenses
relif supplieis	1,226,652	1,226,652	9,903.06	9,903.06
Visibility	12,008	12,008	96.94	96.94
	<b>1,238,660</b>	<b>1,238,660</b>	<b>10,000.00</b>	<b>10,000.00</b>

**7.7 " Providing direct assistance and protection to girls' victims of trafficking "**

Fund transactions according to the Project Agreement Name " Providing direct assistance and protection to girls' victims of trafficking" star dated at 15 July 2021 and end date 15 February 2022 between "United Nations Voluntary Trust Fund for Victims of Trafficking in Persons" and ""PLAN & Go" Organization are composed as follows:

**UNODC**

	Year 2021 ALL		Year 2021 USD	
	Budget	Expenses	Budget	Expenses
1101 Staff and other personnel costs Costs for staff who will contribute directly to the implementation of the project.	495,264.00	346,637.34	4,690.00	3,282.55
1102 Travel Costs Staff and beneficiary travel that is necessary to the direct implementation of the project	37,171.20	29,077.39	352.00	275.35
1105 Supplies, Commodities, Materials Purchase of items that are necessary to to the direct implementation of the project	1,558,656.00	1,145,781.76	14,760.00	10,850.21
1107 General Operating and Other Direct Costs General operating costs necessary to the direct implementation of the project .	10,348.80	6,779.76	98.00	64.20
	<b>2,101,440</b>	<b>1,528,276</b>	<b>19,900.00</b>	<b>14,472.31</b>

**7.8 " Integrated Social services, flexible and in response to the needs of vulnerable families affected by the earthquake in Shijak Municipality"**

Fund transactions according to the Project Agreement Name "**Integrated Social services, flexible and in response to the needs of vulnerable families affected by the earthquake in Shijak Municipality**" star dated at 01 August 2021 and end date 30 October 2022 between "**UNDP Albania**" and "PLAN & Go" Organization are composed as follows:



Notes to the Financial Statements  
For the year ended 31 December 2021

UNDP	k 121.82			
	<b>Year 2021 ALL</b>		<b>Year 2021 EUR</b>	
	Budget	Expenses	Budget	Expenses
Human resources	515,280	214,692	4,229.85	1,762.37
Furniture and supplies	60,000	25,000	492.53	205.22
Printime	20,000	20,000	164.18	164.18
project activities	1,901,800	453,212	15,611.56	3,720.34
	<b>2,497,080</b>	<b>712,904</b>	<b>20,498.11</b>	<b>5,852.11</b>

**7.9 Alleviating the hidden impact of Covid-19 on children 3-6 years old and their teachers in the municipality of Dibra**

Fund transactions according to the Project Agreement Name "Alleviating the hidden impact of Covid-19 on children 3-6 years old and their teachers in the municipality of Dibra" star dated at 01 September 2021 and end date 28 February 2022 between "Goethe Institut" and "PLAN & Go" Organization are composed as follows:

GOETHE INSTITUT  
EV

	<b>Year 2021 ALL</b>		<b>Year 2021 EUR</b>	
	Budget	Expenses	Budget	Expenses
Personel costs - internal	799,335	534,688	6,600	4,414.84
Experts, services and other fees - external	1,002,802	495,695	8,280	4,092.89
Travel costs and acomodation	426,312	293,812	3,520	2,425.97
Equipment, purchases, inventory	908,336	848,127	7,500	7,002.86
Material costs	239,195	187,900	1,975	1,551.46
Operating Cost	109,000	72,667	900	600.00
	<b>3,484,981</b>	<b>0 2,432,889</b>	<b>28,775.00</b>	<b>20,088.02</b>

**7.10 Assistance to Afghan individuals and their family members Refugees in Albania**

Fund transactions according to the Project Agreement Name "Assistance to Afghan individuals and their family members Refugees in Albania" star dated at 15 Novenmber 2021 and end date between "IsraAid" and "PLAN & Go" Organization are composed as follows:

ISRAaid

	<b>Year 2021 ALL</b>		<b>Year 2021 \$</b>	
	Budget	Expenses	Budget	Expenses

**Notes to the Financial Statements**  
**For the year ended 31 December 2021**

Accommodation & food in Kolaveri, Providing water supply, Monthly stipends, Sim cards, Medical care and transportation, Other supplies (cloths, dignity kits, etc)	58,350,086	8,859,471	548,609.31	83,298.01
Individual case management mechanism is established at Kolaveri	3,973,221	1,037,131	37,356.34	9,751.13
Enhance the capacity of service providers and the community in providing Psychosocial services	183,538	61,006	1,725.63	573.58
Children and youth of the Afghan community acquired skills and are prepared for future integration in formal education systems	1,198,476	256,864	11,268.10	2,415.04
10% Indirect cost	199,038	96,918	1,871.36	911.23
	<u>63,904,358</u>	<u>- 10,311,390</u>	<u>600,830.74</u>	<u>- 96,949.00</u>

**7.11 Assistance to Afghan Women and their family members Refugees in Albania**

Fund transactions according to the Project Agreement Name "Assistance to Afghan Women and their family members Refugees in Albania" Municipality of Shengjin and Golem, star dated at 28 August 2021 and end date indefinite between "Vital Voices Global Partnership" and "PLAN & Go" Organization are composed as follows

**Vital Voices**

	<u>Year 2021 ALL</u>		<u>Year 2021 USD</u>	
	Budget	Expenses	Budget	Expenses
Personnel	847,086	847,086	8,725	8,725
Fringe Benefits	327,790	327,790	3,376	3,376
Supplies	10,613,423	10,613,423	109,319	109,319
Contractual	4,623,000	4,623,000	47,617	47,617
Other Direct Costs	143,880	143,880	1,482	1,482
Total Indirect Costs	670,636	670,636	6,908	6,908
	<u>7,225,814.62</u>	<u>17,225,815</u>	<u>177,427</u>	<u>177,427</u>

**Vital Voices December services**

	<u>Year 2021 ALL</u>		<u>Year 2021 USD</u>	
	Budget	Expenses	Budget	Expenses
Travel	1,945,623.48	249,230	20,040	2,567
Supplies (< \$5,000 per unit)	2,009,700.90	663,125	20,700	6,830

**Notes to the Financial Statements**  
**For the year ended 31 December 2021**

Other Direct Costs	18,109,908.01	1,460,622	186,533	15,044
Total Indirect Costs (10%)	2,206,523.43	237,298	22,727	2,444
	<b>24,271,755.83</b>	<b>2,610,275</b>	<b>250,000</b>	<b>26,885</b>

**Vital Voices December Staff**

	Year 2021 ALL		Year 2021 USD	
	Budget	Expenses	Budget	Expenses
Personnel	2,361,867.65	393,603	24,327	4,054
Intervention staff	15,087,786.00	1,839,953	155,400	18,951
Other Direct Costs	1,281,588.00	213,598	13,200	2,200
Total Indirect Costs (10%)	1,873,060.28	111,835	19,292	1,152
	<b>20,604,301.93</b>	<b>2,558,988</b>	<b>212,219</b>	<b>26,357</b>

**Vital Voices December Cash Assistance**

	Year 2021 ALL		Year 2021 USD	
	Budget	Expenses	Budget	Expenses
December Cash Assistance	7,267,624.00	6,052,000	74,235	62,334
	<b>7,267,624.00</b>	<b>6,052,000</b>	<b>74,855</b>	<b>62,334</b>

**Women direct support**

	Year 2021 ALL		Year 2021 USD	
	Budget	Expenses	Budget	Expenses
Project activities	592,130	72,153	5,528.90	673.70
	<b>592,130</b>	<b>72,153</b>	<b>5,528.90</b>	<b>673.70</b>

**7.12 Plan & Go expenses**

Plan & Go	Year 2021 ALL			
	Budget	Expenses	Budget	Expenses
other	-	15,000		122.49
Exchange rate difference	-	242,853		1,983.28
Staff salary	-	2,848		23.26
	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,129.03</b>

## 8. Payables

Accounts payable can be detailed as follows:

	Year 2021		Year 2020	
	EUR	ALL	EUR	ALL
Other payables	6,734	813,235	4,674	578,213
Staff salary	217	26,195	219	27,053
Social insurance	2,993	361,490	2,578	318,928
Personal income taxes	2,239	270,333	625	77,332
Withholding Tax	8,011	967,465	1,000	123,708
Other payables (short term loans)	15,204	1,836,005	8,494	1,050,731
	<b>8,893</b>	<b>4,274,722</b>	<b>17,591</b>	<b>2,175,965</b>

## 9. Deferred Grand's

Deferred Income amounting to as at 31 December 2021.

	Year 2021			Year 2020	
	EUR	USD	ALL	EUR	ALL
PORTICUS	33,980		4,110,824	55,252	6,754,094
KMOP				(6,871)	(856,915)
Roma Education Fund				(16,445)	2,071,042)
Roma Oktatasi Alap 02				(11,001)	(1,351,900)
Roma Oktatasi Alap 03				(12,666)	(1,547,083)
German Embassy	(272)		(33,340)	591	73,090
UNDP	4,397		535,636	4,658	671,835
GOETHE	317		38,440		
UNDOC		5,428	573,164		
GFE		5,500	551,815		
ISR AID		13,854	1,473,506		
Vital Voice 1					
Vital Voice 2		123,027	11,944,648		
Vital Voice cash assistance		12,521	1,215,624		
Women direct suport		4,855	519,977		
Other	4,571		551,998		
	<b>42,994</b>	<b>165,184</b>	<b>21,482,293</b>	<b>13,518</b>	<b>1,672,079</b>

## 10. Events after the reporting period


At the date of preparation of these financial statements the management is not expecting any significant negative financial impact following the outbreak of the Coronavirus for the current year. The Association has determined that these events are non-adjusting subsequent events. At the date of preparation of this financial statement accordingly, the financial position and results of operations as of and for the year ended 31 December 2021 have not been adjusted.

There are no other significant events after the reporting date that requires adjustment or additional disclosures to these financial statements.

Eglantina Kodra  
Statutory Auditor  
Lic. No 477 – 16/06/2021

*Eglantina Kodra*  
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